

# Lordship Hub Co-op

## Community building in every sense

### **Volunteer and Training Co-ordinator**

Permanent Part Time

**Salary:** £13,000 (£26,000 pro rata)

**Hours:** 20 hours per week (may include weekend working)

**Location:** Lordship Recreation Ground, Higham Road, Tottenham, N17 6NU. North London

**Establishment:** Lordship Hub

**Closing date for applications:** Thursday 14<sup>th</sup> October 2021, 5pm

**Interview date:** Tuesday 19<sup>th</sup> to Friday 22<sup>nd</sup> October 2021

**Possible 2<sup>nd</sup> round interview:** Tuesday 26<sup>th</sup> October 2021

### **Who we are and what we do**

We are not a standard workplace, we are The Lordship Hub. So please don't apply if you're looking for a 'normal' office job, where you clock in at 9 and leave on the stroke of 5, day in day out, you won't find that here!

What you will find is a great bunch of dedicated staff and volunteers, from all walks of life, with a massive variety of skills and needs, who will welcome your enthusiasm for the role and the general ethos of the organisation and embrace your energy and knowledge, to continue ensuring Lordship Hub is at the heart of our community.

Set in the middle of Tottenham's largest park, with a lake outside and acres of trees and greenery, it really is a unique place to work. As a community co-operative we are guided in what we do by our members, volunteers, staff, customers and other stakeholders.

### **Job Description**

- Identify organisational needs for the use of volunteers
- Manage the recruitment and processing of volunteers
- Organise and maintain a programme of induction for new volunteers.
- Identify and ensure the training needs of volunteers and staff in relation to volunteering.
- Manage and maintain all records and systems associated with supporting and working with volunteers.
- Manage volunteer incentive scheme
- Administer and monitor any external funding for volunteer purposes.
- Develop and maintain relationships with local volunteering organisations.
- Organise hub noticeboard publicity (both interior and exterior) in relation to volunteers
- Monitor social media eg facebook, twitter and the website in relation to volunteers

## Tasks common to all employees

- Front desk duties: check answer machine, answer the phone, deal with customer enquiries and sort any problems
- Attend weekly staff meetings and occasionally attend monthly board meetings as staff representative
- Communicate all important information and changes to staff, volunteers and/or board
- Support where possible general Hub activities and events
- Support all colleagues (paid and unpaid) in their role

## What we are looking for

### Essential

- A commitment to teamwork and collaborative decision-making.
- A commitment to the local community
- Excellent problem-solving skills and the ability to take initiative and be flexible.
- Be open to new ideas, but with natural leadership qualities.
- To be able to see solutions where others may only see problems
- Experience of managing, training and supporting volunteers with a range of needs and abilities
- Experience of Microsoft Office programmes including Word, Excel, etc
- Excellent time management and communication skills
- Experience of using Office 365
- Experience of writing reports for communicating plans, developments and issues to relevant people within the organisation
- Experience working with a wide range of people from various backgrounds

### Desirable

- Ability to take an overview of the business as whole
- Willingness to learn from others

## Why it's great to work at "The Hub"

- Our flat management structure provides the opportunity for a free flow of ideas where everyone can have their say. You'll get the opportunity to take forward your own ideas and use your leadership skills to make a real difference.
- You'll work with a friendly and committed team.
- You'll enjoy a friendly, lively atmosphere in a beautiful park setting.

**Please make sure to look at our website so that you can get a better idea about our business:  
[www.lordshiphub.org.uk](http://www.lordshiphub.org.uk)**

### To apply

Please send your C.V. and a covering letter to: [personnel@lordshiphub.org.uk](mailto:personnel@lordshiphub.org.uk)